

ALEGO TO WORK!! RN REFERRAL BONUS PROGRAM

You can earn up to \$1000.00 when you refer a fellow RN to Alego Health!

Bonus is paid out in \$250.00 installments up to \$1000.00 within the course of 1 year. All requirements must be met by both the RN referred and the current Alego Health employee in order for bonus to be paid out.

Alego Health Employee Requirements:**

1. Must be an active employee* of Alego Health.
2. Alego Health must have a signed *Bonus Agreement* on file.
3. Must have employee file up to date and all hiring/work requirements met for each installment to be paid out.

**Active employee status requires that you work at least 80 hours a month on average. You are actively and currently working at time of referral and up to the final pay out. If at any time you resign or are terminated by Alego Health, the remainder of the Bonus is forfeited.*

New RN Referral Requirements:

1. Must have employee file up to date and all hiring requirements met for each installment to be paid out. Resignation or termination will forfeit any remaining bonus pay outs.
2. May not have any Late Call-Offs, No Call/No Shows, or DNU's (Do Not Use). If they fail to meet this requirement at any time in that first year, the bonus will be considered paid in full with the previous pay out installment and the remainder of the full bonus amount will be forfeited.**
3. Must work an average of 30 hours a week for a total of 1560 hours in the first year of employment for Alego Employee to be eligible for *each* bonus pay out. (390 hours quarterly)
4. Must bring in "AleGo To Work!! Bonus Program" referral card with referring employee's name at time of application or sign-up

***excessive call offs and tardiness may also forfeit bonus or remainder of bonus as it applies to either the referred employee or Alego Health employee*

First 91 days will start on official date of hire. All bonuses are subject to taxation

Bonus installments will be paid within 30 days after referred employee reaches their 390 hours providing it is within the time allotted. You will see your bonus as an addition to your weekly pay check. You can only be paid one installment each quarter.

If the referred employee fails to work *at least* 390 hours in any given 91 day period over the year that portion of the bonus pay out is forfeited. If either the Alego Health Employee or referred employee fails to meet any other requirements in that same period of time, portions of the bonus may also be forfeited.

It is understood that facility cancelations can and do happen and this is out of our hands, however, the average hourly requirement must still be met to have bonuses paid out each quarter.

By signing you agree to all terms of the AleGo To Work!! Bonus program:

Employee Signature: _____ Date: _____

Office Approval: _____

1Q pay out: _____ 2Q pay out: _____ 3Q pay out: _____ 4Q pay out: _____